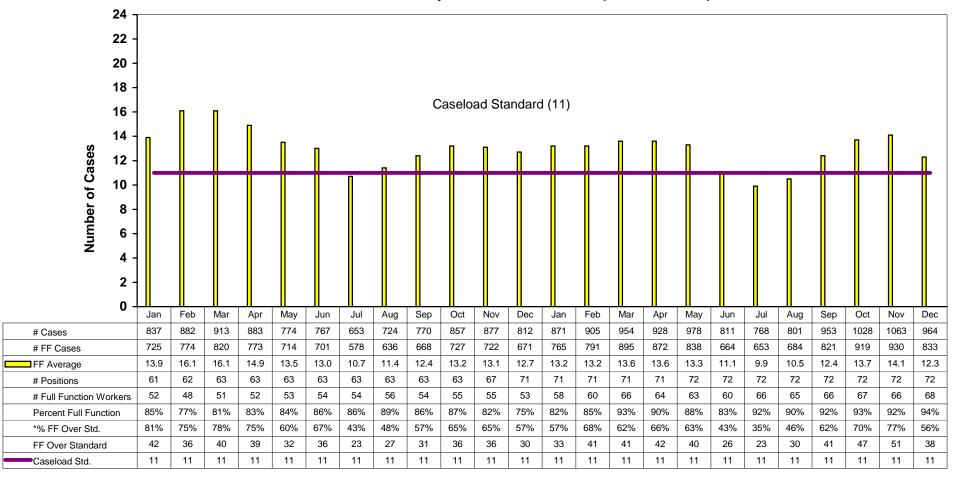
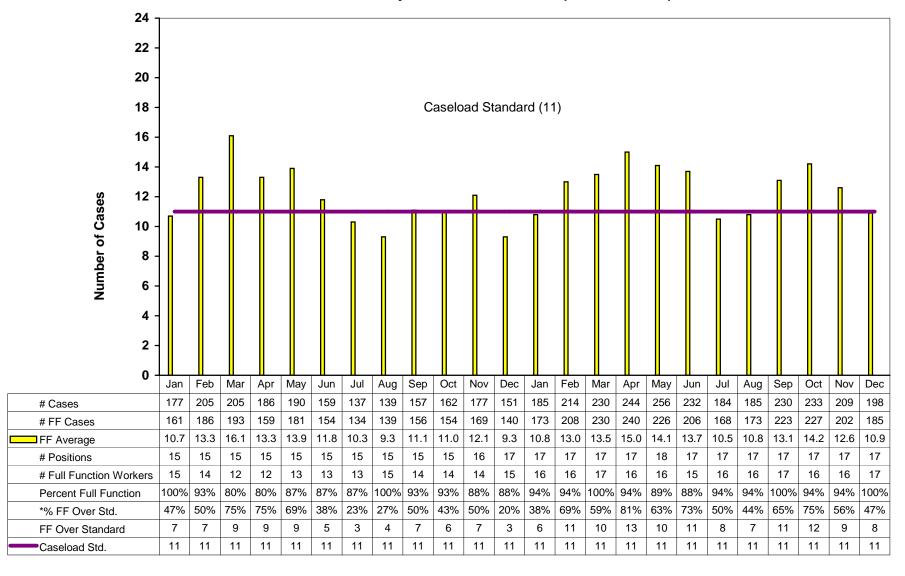
# Statewide Investigation Caseloads for Jan 2010 - Dec 2011 based on Fully Functional Workers (SB265/SB113)



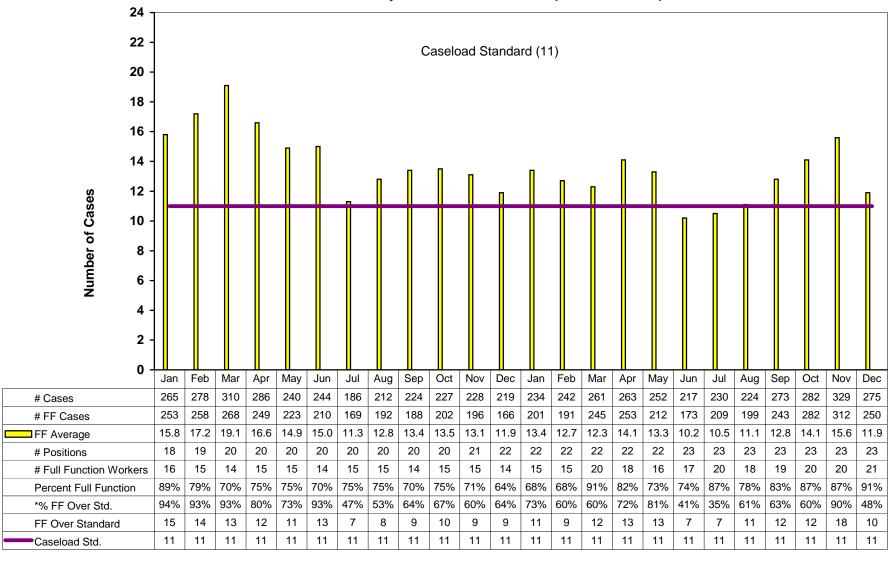
<sup>\*</sup>Percent of FF over standard represents the number of workers over standard divided by the number of Fully Functioning Workers.

## NCC1 Investigation Caseloads for Jan 2010 - Dec 2011 based on Fully Functional Workers (SB265/SB113)



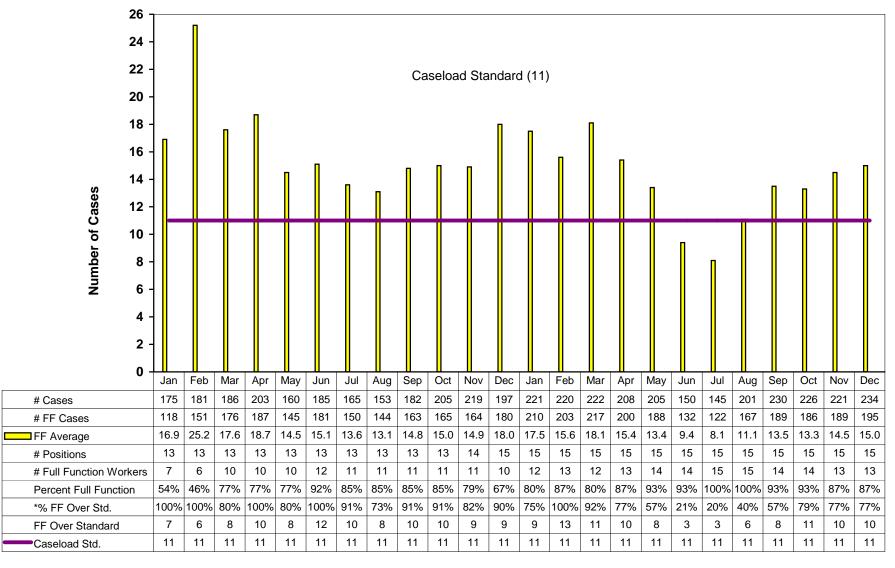
<sup>\*</sup>Percent of FF over standard represents the number of workers over standard divided by the number of Fully Functioning Workers.

## NCC2 Investigation Caseloads for Jan 2010 - Dec 2011 based on Fully Functional Workers (SB265/SB113)



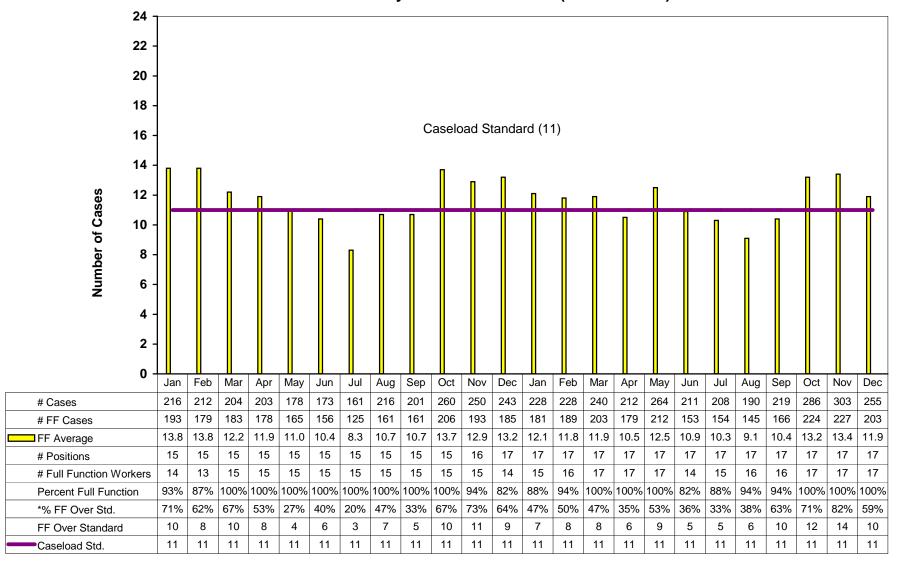
<sup>\*</sup>Percent of FF over standard represents the number of workers over standard divided by the number of Fully Functioning Workers.

# Kent Investigation Caseloads for Jan 2010 - Dec 2011 based on Fully Functional Workers (SB265/SB113)



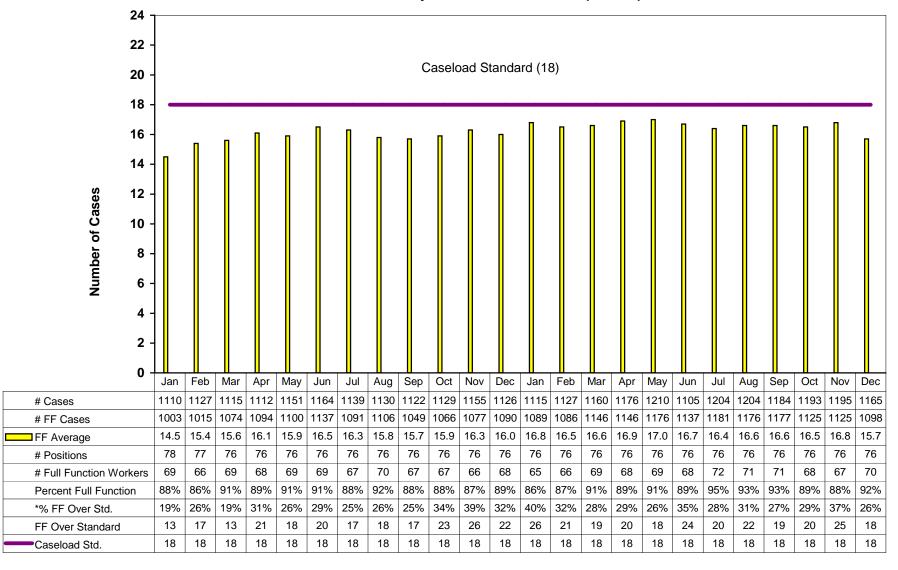
<sup>\*</sup>Percent of FF over standard represents the number of workers over standard divided by the number of Fully Functioning Workers.

## Sussex Investigation Caseloads for Jan 2010 - Dec 2011 based on Fully Functional Workers (SB265/SB113)



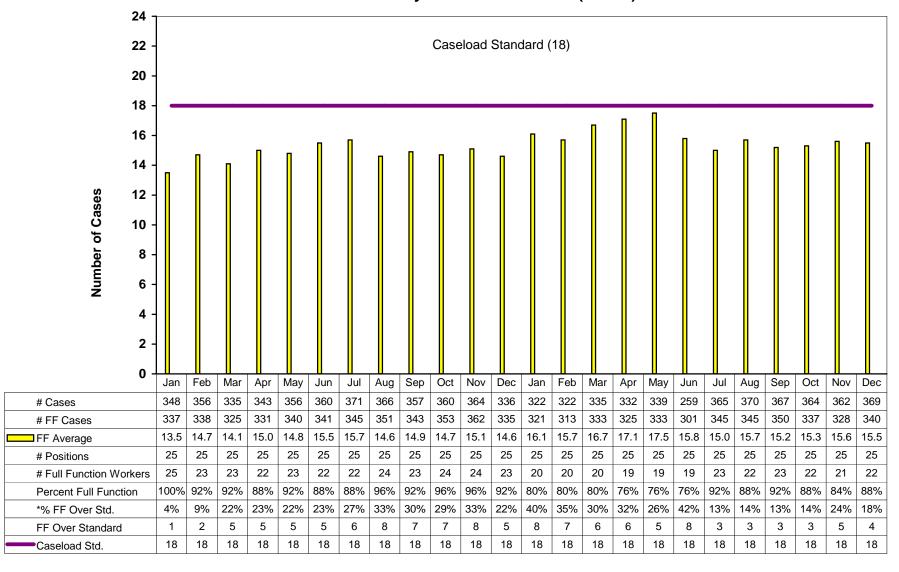
<sup>\*</sup>Percent of FF over standard represents the number of workers over standard divided by the number of Fully Functioning Workers.

## Statewide Treatment Caseloads for Jan 2010 - Dec 2011 based on Fully Functional Workers (SB265)



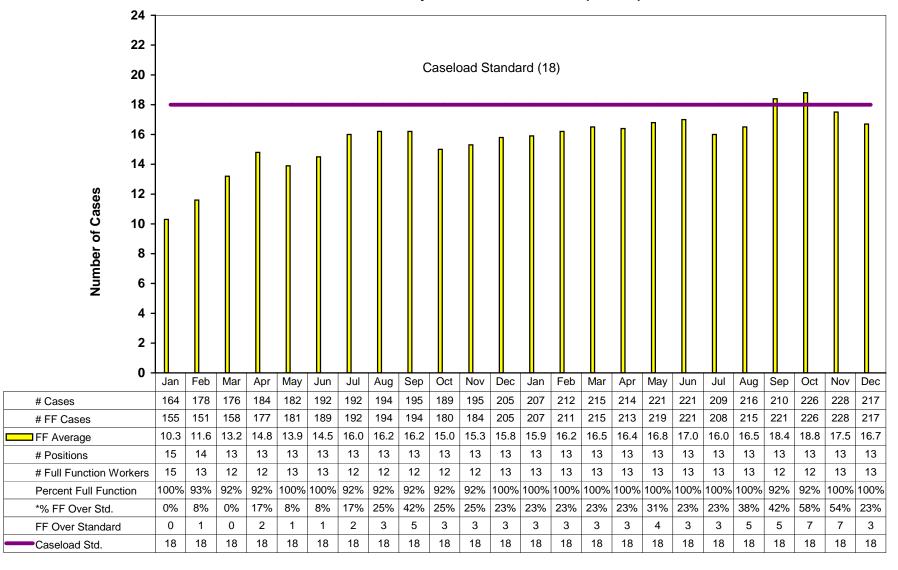
<sup>\*</sup>Percent of FF over standard represents the number of workers over standard divided by the number of Fully Functioning Workers.

## NCC1 Treatment Caseloads for Jan 2010 - Dec 2011 based on Fully Functional Workers (SB265)



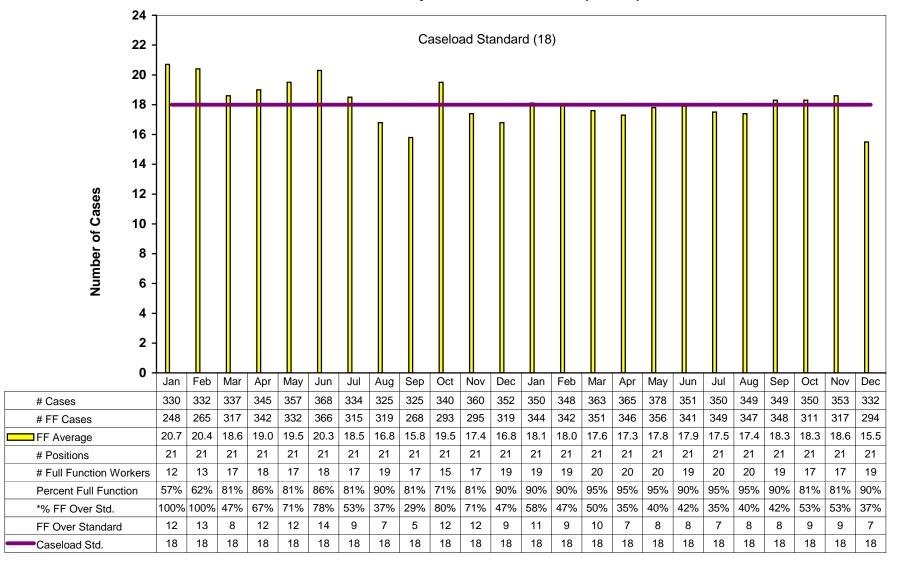
<sup>\*</sup>Percent of FF over standard represents the number of workers over standard divided by the number of Fully Functioning Workers.

## NCC2 Treatment Caseloads for Jan 2010 - Dec 2011 based on Fully Functional Workers (SB265)



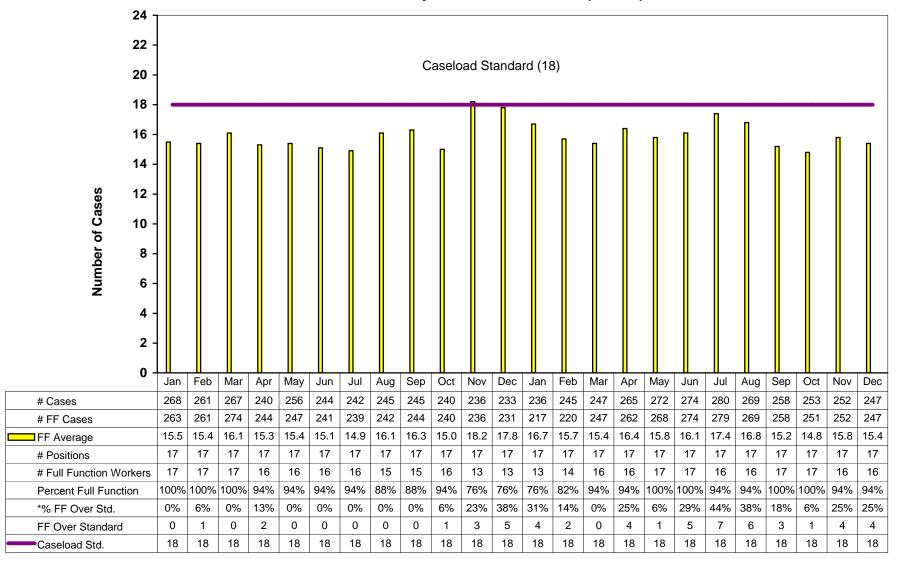
<sup>\*</sup>Percent of FF over standard represents the number of workers over standard divided by the number of Fully Functioning Workers.

## Kent Treatment Caseloads for Jan 2010 - Dec 2011 based on Fully Functional Workers (SB265)



<sup>\*</sup>Percent of FF over standard represents the number of workers over standard divided by the number of Fully Functioning Workers.

## Sussex Treatment Caseloads for Jan 2010 - Dec 2011 based on Fully Functional Workers (SB265)



<sup>\*</sup>Percent of FF over standard represents the number of workers over standard divided by the number of Fully Functioning Workers.

### CASELOADS OVER STANDARD - 12/31/11

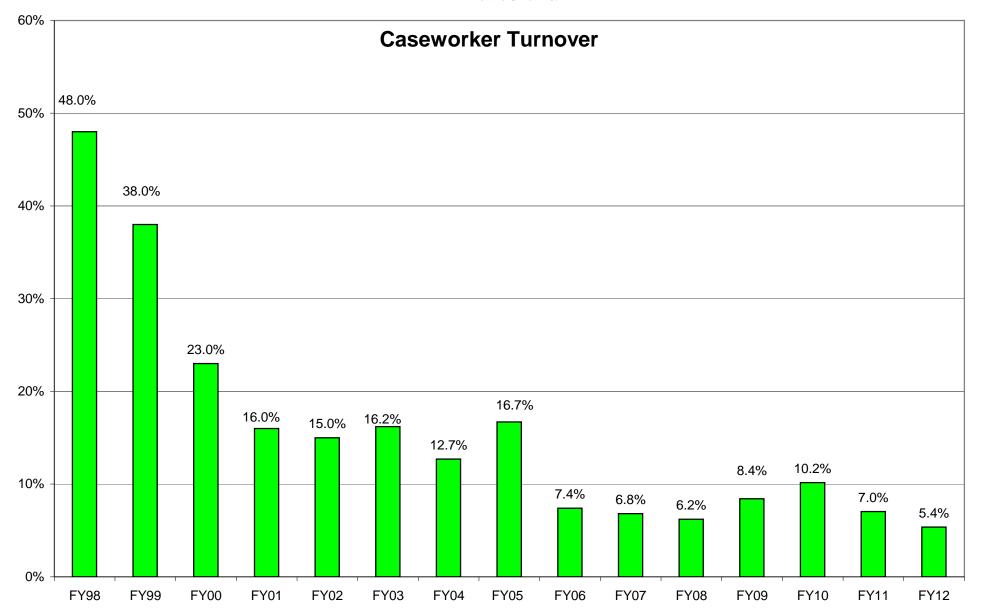
### Investigation

	Number Over Standard Greater Than 5	17	18	19	20	21+
NCC 1	3	1	1	0	1	0
NCC 2	2	1	1	0	0	0
Kent	6	2	0	2	0	2
Sussex	1	0	0	1	0	0
Total	12	4	2	3	1	2

### **Treatment**

	Number Over Standard Greater Than 5	24	25	26	27+
NCC 1	1	0	0	0	1*
NCC 2	0	0	0	0	0
Kent	2	1	0	0	1
Sussex	0	0	0	0	0
Total	3	1	0	0	2

\*POC



<sup>\*</sup>Percent of FF over standard represents the number of workers over standard divided by the number of Fully Functioning Workers.

FY09- Q1	To	al FTE	Comp	lement				Turnov	/er					Percen	t Turnove	r		
(7/1/08-9/30/08)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	14	18	11	15	0	58		) 1	0	0	0	1	0.0%	5.6%	0.0%	0.0%		1.7%
Treatment	26	18	19	18	0	81	1	2	0	0	0	3	3.8%	11.1%	0.0%	0.0%		3.7%
Total Inv & Trt	40	36	30	33		139	1	3	0	0	0	4	2.5%	8.3%	0.0%	0.0%	0.00%	2.9%
Foster Home	0	7	0	7		14		) 1	0	0	0	1						7.1%
After-hours	0	0	0	0	17	17		0	0	0	0	0					0.00%	0.0%
IA	0	0	0	0	2	2		0	0	0	0	0					0.00%	0.0%
Special Inv	0	0	0	0	2	2		0	0	0	0	0					0.00%	0.0%
Hotline	0	0	0	0	4	4		0	0	0	0	0					0.00%	0.0%
Total	40	43	30	40	25	178	1	4	0	0	0	5	2.5%	9.3%	0.0%	0.0%	0.0%	2.81%

FY09- Q2	To	tal FTE	Comp	lement				Turno	ver					Percen	t Turnove	r		
(10/1/08-12/31/08)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	14	18	12	14	0	58		1 (	) 1	0	0	2	7.1%	0.0%	8.3%	0.0%		3.4%
Treatment	26	16	21	18	0	81		0 0	0	1	0	1	0.0%	0.0%	0.0%	5.6%		1.2%
Total Inv & Trt	40	34	33	32		139		1 0	1	1	0	3	2.5%	0.0%	3.0%	3.1%	0.00%	2.2%
Foster Home	0	7	0	7		14		0 0	0	0	0	0						0.0%
After-hours	0	0	0	0	17	17		0 0	0	0	0	0					0.00%	0.0%
IA	0	0	0	0	2	2		0 0	0	0	0	0					0.00%	0.0%
Special Inv	0	0	0	0	2	2		) (	0	0	0	0					0.00%	0.0%
Hotline	0	0	0	0	4	4		0 0	0	0	0	0					0.00%	0.0%
Total	40	41	33	39	25	178		1 (	) 1	1	0	3	2.5%	0.0%	3.0%	2.6%	0.0%	1.69%

FY09- Q3	Tot	al FTE	Comp	lement				Turno	ver						Percen	t Turnove	r		
(1/1/09-3/31/09)	NC1	NC2	Kent	Sussex	State	Total	NC	NC2	Kent	Sussex	State	Total	NC1	1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	14	18	12	14	0	58		0	0 0	1	0	1		0.0%	0.0%	0.0%	7.1%		1.7%
Treatment	26	16	21	18	0	81		0	2 1		0	3		0.0%	12.5%	4.8%	0.0%		3.7%
Total Inv & Trt	40	34	33	32		139		0	2 1	1	0	4		0.0%	5.9%	3.0%	3.1%	0.00%	2.9%
Foster Home	0	7	0	7		14		0	0 0	0	0	0							0.0%
After-hours	0	0	0	0	17	17		0	0 0	0	0	0						0.00%	0.0%
IA	0	0	0	0	2	2		0	0 0	0	0	0						0.00%	0.0%
Special Inv	0	0	0	0	2	2		0	) C	0	0	0						0.00%	0.0%
Hotline	0	0	0	0	4	4		0	) C	0	0	0						0.00%	0.0%
Total	40	41	33	39	25	178		0	2 1	1	0	4		0.0%	4.9%	3.0%	2.6%	0.0%	2.25%

FY09- Q4	To	tal FTE	Comp	lement				Turno	/er					Percen	nt Turnove	r		
(4/1/09-6/30/09)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	14	18	12	14	0	58		1 1				2	7.1%	5.6%	0.0%	0.0%		3.4%
Treatment	26	16	21	18	0	81		1				1	3.8%	0.0%	0.0%	0.0%		1.2%
Total Inv & Trt	40	34	33	32		139		2 1	0	0	0	3	5.0%	2.9%	0.0%	0.0%	0.00%	2.2%
Foster Home	0	7	0	7		14		) C	0	0	0	0						0.0%
After-hours	0	0	0	0	17	17		) C	0	0	0	0					0.00%	0.0%
IA	0	0	0	0	2	2		O C	0	0	0	0					0.00%	0.0%
Special Inv	0	0	0	0	2	2		0 0	0	0	0	0					0.00%	0.0%
Hotline	0	0	0	0	4	4		0 0	0	0	0	0					0.00%	0.0%
Total	40	41	33	39	25	178		2 1	0	0	0	3	5.0%	2.4%	0.0%	0.0%	0.0%	1.69%

FY10- Q1	Tot	al FTE	Comp	lement			1	urno	/er					Percer	t Turnove	r		
(7/1/09-9/30/09)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	14	18	12	14	0	58	0	1	0	1	0	2	0.0%	5.6%	0.0%	7.1%		3.4%
Treatment	26	16	21	18	0	81	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%		0.0%
Total Inv & Trt	40	34	33	32	0	139	0	1	0	1	0	2	0.0%	2.9%	0.0%	3.1%	0.00%	1.4%
Foster Home	0	6	0	7	0	13	0	1	0	0	0	1						7.7%
After-hours	0	0	0	0	17	17	0	0	0	0	0	0					0.00%	0.0%
IA	0	0	0	0	2	2	0	0	0	0	0	0					0.00%	0.0%
Special Inv	0	0	0	0	2	2	0	0	0	0	0	0					0.00%	0.0%
Hotline	0	0	0	0	4	4	0	0	0	0	0	0					0.00%	0.0%
Total	40	40	33	39	25	177	0	2	0	1	0	3	0.0%	5.0%	0.0%	2.6%	0.0%	1.69%

FY10- Q2	Tot	al FTE	Comp	lement			Т	urnov	er					Percen	t Turnove	,		
(10/1/09-12/31/09)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	15	18	13	14	0	60	1		2	0	0	3	6.7%	0.0%	15.4%	0.0%		5.0%
Treatment	25	15	21	18	0	79	2		1	0	0	3	8.0%	0.0%	4.8%	0.0%		3.8%
Total Inv & Trt	40	33	34	32	0	139	3	0	3	0	0	6	7.5%	0.0%	8.8%	0.0%	0.00%	4.3%
Foster Home	0	6	0	7	0	13	0	0	0	0	0	0						0.0%
After-hours	0	0	0	0	17	17	0	0	0	0	0	0					0.00%	0.0%
IA	0	0	0	0	2	2	0	0	0	0	0	0					0.00%	0.0%
Special Inv	0	0	0	0	2	2	0	0	0	0	0	0					0.00%	0.0%
Hotline	0	0	0	0	4	4	0	0	0	0	0	0					0.00%	0.0%
Total	40	39	34	39	25	177	3	0	3	0	0	6	7.5%	0.0%	8.8%	0.0%	0.0%	3.39%

FY10- Q3	Tot	al FTE	Comp	lement				Turno	/er					Percen	t Turnove	r		
(01/01/10-03/31/10)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	15	20	13	15	0	63	0	0	1	0	0	1	0.0%	0.0%	7.7%	0.0%		1.6%
Treatment	25	13	21	17	0	76		1 3	0	1	0	5	4.0%	23.1%	0.0%	5.9%		6.6%
Total Inv & Trt	40	33	34	32	0	139		1 3	1	1	0	6	2.5%	9.1%	2.9%	3.1%	0.00%	4.3%
														•				
Foster Home	0	6	0	7	0	13	0	0	0	0	0	0						0.0%
After-hours	0	0	0	0	17	17	0	0	0	0	0	0					0.00%	0.0%
IA	0	0	0	0	2	2	(	0	0	0	0	0					0.00%	0.0%
Special Inv	0	0	0	0	2	2	(	0	0	0	0	0					0.00%	0.0%
Hotline	0	0	0	0	4	4	(	0	0	0	0	0					0.00%	0.0%
Total	40	39	34	39	25	177		1 3	1	1	0	6	2.5%	7.7%	2.9%	2.6%	0.0%	3.39%

FY10- Q4	Tot	al FTE	Comp	lement				Turno	ver					Percen	t Turnove	7		
(04/01/10-06/30/10)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	15	20	13	15	0	63		0 1	0	0	0	1	0.0%	5.0%	0.0%	0.0%		1.6%
Treatment	25	13	21	17	0	76		0 0	) 1	0	0	1	0.0%	0.0%	4.8%	0.0%		1.3%
Total Inv & Trt	40	33	34	32	0	139		0 1	1	0	0	2	0.0%	3.0%	2.9%	0.0%	0.00%	1.4%
Foster Home	0	6	0	7	0	13		0 1	0	0	0	1						7.7%
After-hours	0	0	0	0	17	17		0 0	0	0	0	0					0.00%	0.0%
IA	0	0	0	0	2	2		0 0	0	0	0	0					0.00%	0.0%
Special Inv	0	0	0	0	2	2		0 0	0	0	0	0					0.00%	0.0%
Hotline	0	0	0	0	4	4		0 0	0	0	0	0					0.00%	0.0%
Total	40	39	34	39	25	177		0 2	2 1	0	0	3	0.0%	5.1%	2.9%	0.0%	0.0%	1.69%

FY11- Q1	Tot	al FTE	Comp	lement				Γurno	er					Percer	t Turnove	r		
(07/31/10-09/30/10)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	15	20	13	15	0	63	1	2	0	0	0	3	6.7%	10.0%	0.0%	0.0%		4.8%
Treatment	25	13	21	17	0	76	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%		0.0%
Total Inv & Trt	40	33	34	32	0	139	1	2	0	0	0	3	2.5%	6.1%	0.0%	0.0%	0.00%	2.2%
Foster Home	0	6	0	7	0	13	0	0	0	0	0	0						0.0%
After-hours	0	0	0	0	18	18	0	0	0	0	0	0					0.00%	0.0%
IA	0	0	0	0	2	2	0	0	0	0	0	0					0.00%	0.0%
Special Inv	0	0	0	0	2	2	0	0	0	0	0	0					0.00%	0.0%
Hotline	0	0	0	0	4	4	0	0	0	0	0	0					0.00%	0.0%
Total	40	39	34	39	26	178	1	2	0	0	0	3	2.5%	5.1%	0.0%	0.0%	0.0%	1.69%

FY11- Q2	Tot	al FTE	Comp	lement				Tu	rnov	er					Percen	t Turnove	7		
(10/01/10-12/31/10)	NC1	NC2	Kent	Sussex	State	Total	NC	1 N	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	17	22	15	17	0	71		0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%		0.0%
Treatment	25	13	21	17	0	76		0	0	2	1	0	3	0.0%	0.0%	9.5%	5.9%		3.9%
Total Inv & Trt	42	35	36	34	0	147		0	0	2	1	0	3	0.0%	0.0%	5.6%	2.9%	0.00%	2.0%
Foster Home	0	6	0	7	0	13		0	0	0	0	0	0						0.0%
After-hours	0	0	0	0	18	18		0	0	0	0	0	0					0.00%	0.0%
IA	0	0	0	0	2	2		0	0	0	0	0	0					0.00%	0.0%
Special Inv	0	0	0	0	2	2		0	0	0	0	0	0					0.00%	0.0%
Hotline	0	0	0	0	4	4		0	0	0	0	0	0					0.00%	0.0%
Total	42	41	36	41	26	186		0	0	2	1	0	3	0.0%	0.0%	5.6%	2.4%	0.0%	1.61%

FY11- Q3	Tot	al FTE	Comp	lement				Turn	over							Percen	t Turnove	7		
(01/01/11-03/31/11)	NC1	NC2	Kent	Sussex	State	Total	NC	1 NC	2 K	ent	Sussex	State	Total		NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	17	22	15	17	0	71		0	0	0	0	0	0		0.0%	0.0%	0.0%	0.0%		0.0%
Treatment	25	13	21	17	0	76		2	0			0	2		8.0%	0.0%	0.0%	0.0%		2.6%
Total Inv & Trt	42	35	36	34	0	147		2	0	0	0	0	2		4.8%	0.0%	0.0%	0.0%	0.00%	1.4%
Foster Home	0	6	0	7	0	13		0	0	0	0	0	0							0.0%
After-hours	0	0	0	0	18	18		0	0	0	0	0	0						0.00%	0.0%
IA	0	0	0	0	2	2		0	0	0	0	0	0						0.00%	0.0%
Special Inv	0	0	0	0	2	2		0	0	0	0	0	0	Ī					0.00%	0.0%
Hotline	0	0	0	0	4	4		0	0	0	0	0	0						0.00%	0.0%
Total	42	41	36	41	26	186		2	0	0	0	0	2		4.8%	0.0%	0.0%	0.0%	0.0%	1.08%

FY11- Q4	To	tal FTE	Comp	lement				Turnov	er/					Percen	t Turnove	r		
(04/01/11-06/30/11)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	17	23	15	17	0	72	1	2	0	0	0	3	5.9%	8.7%	0.0%	0.0%		4.2%
Treatment	25	13	21	17	0	76	2	2 0			0	2	8.0%	0.0%	0.0%	0.0%		2.6%
Total Inv & Trt	42	36	36	34	0	148	3	3 2	0	0	0	5	7.1%	5.6%	0.0%	0.0%	0.00%	3.4%
Foster Home	0	6	0	7	0	13	(	0	0	0	0	0						0.0%
After-hours	0	0	0	0	18	18	(	0	0	0	0	0					0.00%	0.0%
IA	0	0	0	0	2	2	(	0 0	0	0	0	0					0.00%	0.0%
Special Inv	0	0	0	0	2	2	(	0 0	0	0	0	0					0.00%	0.0%
Hotline	0	0	0	0	4	4	(	0	0	0	0	0					0.00%	0.0%
Total	42	42	36	41	26	187	3	3 2	0	0	0	5	7.1%	4.8%	0.0%	0.0%	0.0%	2.67%

FY12- Q1	Tot	al FTE	Comp	lement			1	urnov	er					Percen	t Turnove	r		
(07/01/11-09/30/11)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	17	23	15	17	0	72		2			0	2	0.0%	8.7%	0.0%	0.0%		2.8%
Treatment	25	13	21	17	0	76	2		2		0	4	8.0%	0.0%	9.5%	0.0%		5.3%
Total Inv & Trt	42	36	36	34	0	148	2	2	2	0	0	6	4.8%	5.6%	5.6%	0.0%	0.00%	4.1%
Foster Home	0	6	0	7	0	13	0		0	0	0	0						0.0%
After-hours	0	0	0	0	18	18	0	0	0	0	0	0					0.00%	0.0%
IA	0	0	0	0	2	2	0	0	0	0	0	0					0.00%	0.0%
Special Inv	0	0	0	0	2	2	0	0	0	0	0	0					0.00%	0.0%
Hotline	0	0	0	0	4	4	0	0	0	0	0	0					0.00%	0.0%
Total	42	42	36	41	26	187	2	2	2	0	0	6	4.8%	4.8%	5.6%	0.0%	0.0%	3.21%

FY12- Q2	To	al FTE	Comp	lement			1	Turnov	/er					Percer	t Turnove	r		
(10/01/11-12/31/11)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	17	23	15	17	0	72					0	0	0.0%	0.0%	0.0%	0.0%		0.0%
Treatment	25	13	21	17	0	76	1	1	1		0	3	4.0%	7.7%	4.8%	0.0%		3.9%
Total Inv & Trt	42	36	36	34	0	148	1	1	1	0	0	3	2.4%	2.8%	2.8%	0.0%	0.00%	2.0%
Foster Home	0	6	0	7	0	13		1			0	1						7.7%
After-hours	0	0	0	0	18	18	0	0	0	0		0					0.00%	0.0%
IA	0	0	0	0	2	2	0	0	0	0		0					0.00%	0.0%
Special Inv	0	0	0	0	2	2	0	0	0	0		0					0.00%	0.0%
Hotline	0	0	0	0	3	3	0	0	0	0		0					0.00%	0.0%
Total	42	42	36	41	25	186	1	2	1	0	0	4	2.4%	4.8%	2.8%	0.0%	0.0%	2.15%

#### Turnover Statistics - Office of Children's Services FY 2004 to FY 2011

FY04 Turnover	Tot	al FTE	Comp	lement			Tu	rnover						Percent	Turnover			
(7/1/03-6/30/04)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	14	18	11	16		59	1	9		3		13	7.1%	50.0%		18.8%		22.0%
Treatment	23	19	16	17		75	1	1	3			5	4.3%	5.3%	18.8%			6.7%
Total Inv & Trt	37	37	27	33		134	2	10	3	3		18	11.5%	55.3%	18.8%	18.8%	0.0%	28.7%
Foster Home		7		7		14		1		2		3		14.3%		28.6%		21.4%
After-hours					17	17						0						
IA					2	2					1	1					50.0%	
Special Inv					2	2						0						
Hotline					4	4						0						
Total	37	44	27	40	25	173	2	11	3	5	1	22	5.4%	25.0%	11.1%	12.5%	4.0%	12.7%

FY05	Tot	al FTE	Comp	lement			П	Tur	nover						Percent	Turnover			
(7/1/04-6/30/05)	NC1	NC2	Kent	Sussex	State	Total	N	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	14	18	11	16		59		2	7	2	2		13	14.3%	38.9%	18.2%	12.5%		22.0%
Treatment	24	18	17	17		76		0	2	6	3		11	0.0%	11.1%	35.3%	17.6%		14.5%
Total Inv & Trt	38	36	28	33		135		2	9	8	5		24	5.3%	25.0%	28.6%	15.2%	0.0%	17.8%
Foster Home		7		7		14						3	3					21.4%	21.4%
After-hours					17	17						1	1					5.9%	5.9%
IA					2	2						1	1					50.0%	50.0%
Special Inv					2	2							0						
Hotline					4	4							0						
Total	38	43	28	40	25	174		2	9	8	5	5	29	5.3%	20.9%	28.6%	12.5%	20.0%	16.7%

FY06	Tot	al FTE	Comp	lement			Tui	nover							Percent	Turnover			
(7/1/05-6/30/06)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1	1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	14	18	11	16		59	1	4	0	1	0	6		7.1%	22.2%	0.0%	6.3%	0.0%	10.2%
Treatment	26	18	17	17		78	2	2	2	1	0	7		7.7%	11.1%	11.8%	5.9%	0.0%	9.0%
Total Inv & Trt	40	36	28	33		137	3	6	2	2	0	13		7.5%	16.7%	7.1%	6.1%	0.0%	9.5%
Foster Home		7		7		14												0.0%	0.0%
After-hours					17	17												0.0%	0.0%
IA					2	2												0.0%	0.0%
Special Inv					2	2													
Hotline					4	4													
Total	40	43	28	40	25	176	3	6	2	2	0	13		7.5%	14.0%	7.1%	5.0%	0.0%	7.4%

#### Turnover Statistics - Office of Children's Services FY 2004 to FY 2011

FY07	Tot	al FTE	Comp	lement				Tur	nover						Percent	Turnover			
(7/1/06-06/30/07)	NC1	NC2	Kent	Sussex	State	Total	N	C1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	14	18	11	15		58		1	1	0	2	0	4	7.1%	5.6%	0.0%	13.3%		6.9%
Treatment	26	18	17	18		79		1	2	0	3	0	6	3.8%	11.1%	0.0%	16.7%		7.6%
Total Inv & Trt	40	36	28	33		137		2	3	0	5	0	10	5.0%	8.3%	0.0%	15.2%	0.00%	7.3%
Foster Home		7		7		14				1			1						7.1%
After-hours					17	17							0					0%	0.0%
IA					2	2							0					0%	0.0%
Special Inv					2	2							0					0%	0.0%
Hotline					4	4		Ţ				1	1					25%	25.0%
Total	40	43	28	40	25	176		2	3	1	5	1	12	5.0%	7.0%	3.6%	12.5%	4.0%	6.82%

FY08	Tot	al FTE	Comp	lement				Tur	nover						Percent	Turnover			
(7/1/07-06/30/08)	NC1	NC2	Kent	Sussex	State	Total	N	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	14	18	11	15		58		1	2	1	0	0	4	7.1%	11.1%	9.1%	0.0%		6.9%
Treatment	26	18	19	18		81		1	0	1	1	0	3	3.8%	0.0%	5.3%	5.6%		3.7%
Total Inv & Trt	40	36	30	33		139		2	2	2	1	0	7	5.0%	5.6%	6.7%	3.0%	0.00%	5.0%
								_											
Foster Home		7		7		14			2	1			3						21.4%
After-hours					17	17							0					0%	0.0%
IA					2	2							0					0%	0.0%
Special Inv					2	2							0					0%	0.0%
Hotline					4	4						1	1					25%	25.0%
Total	40	43	30	40	25	178		2	4	3	1	1	11	5.0%	9.3%	10.0%	2.5%	4.0%	6.18%

FY09	Tot	al FTE	Comp	lement				Tur	nover						Percent	Turnover			
(7/1/08-6/30/09)	NC1	NC2	Kent	Sussex	State	Total	N	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	14	18	12	14	0	58		2	2	1	1	0	6	14.3%	11.1%	8.3%	7.1%		10.3%
Treatment	26	16	21	18	0	81		2	4	1	1	0	8	7.7%	25.0%	4.8%	5.6%		9.9%
Total Inv & Trt	40	34	33	32	0	139		4	6	2	2	0	14	10.0%	17.6%	6.1%	6.3%	0.00%	10.1%
Foster Home	0	7	0	7		14			1	0			1						7.1%
After-hours					17	17						0	0					0%	0.0%
IA					2	2							0					0%	0.0%
Special Inv					2	2							0					0%	0.0%
Hotline					4	4							0					0%	0.0%
Total	40	41	33	39	25	178		4	7	2	2	0	15	10.0%	17.1%	6.1%	5.1%	0.0%	8.43%

FY10	Tot	al FTE	Comp	lement				Turnove	r					Percent	Turnover			
(7/1/09-06/30/10)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	15	20	13	15	0	63		1	2 3	1	0	7	6.7%	10.0%	23.1%	6.7%		11.1%
Treatment	25	13	21	17	0	76		3	3 2	1	0	9	12.0%	23.1%	9.5%	5.9%		11.8%
Total Inv & Trt	40	33	34	32	0	139		4	5 5	2	0	16	10.0%	15.2%	14.7%	6.3%	0.00%	11.5%
Foster Home	0	6	0	7	0	13		0	2 0	0	0	2						15.4%
After-hours	0	0	0	0	17	17		0	0 0	0	0	0					0%	0.0%
IA	0	0	0	0	2	2		0	0 0	0	0	0					0%	0.0%
Special Inv	0	0	0	0	2	2		0	0 0	0	0	0					0%	0.0%
Hotline	0	0	0	0	4	4		0	0 0	0	0	0					0%	0.0%

#### Turnover Statistics - Office of Children's Services FY 2004 to FY 2011

Total	40	39	34	39	25	177	4	7	5	2	. 0	18	10.0%	17.9%	14.7%	5.1%	0.0%	10.17%
									•									
FY11	Tot	al FTE	Comp	lement			Tu	rnover						Percent	Turnover			
(7/1/10-06/30/11)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	17	23	15	17	0	72	2	4	0	0	0	6	11.8%	17.4%	0.0%	0.0%		8.3%
Treatment	25	13	21	17	0	76	4	0	2	1	0	7	16.0%	0.0%	9.5%	5.9%		9.2%
Total Inv & Trt	42	36	36	34	0	148	6	4	2	1	0	13	14.3%	11.1%	5.6%	2.9%	0.00%	8.8%
Foster Home	0	6	0	7	0	13	0	0	0	0	0	0						0.0%
After-hours	0	0	0	0	18	18	0	0	0	0	0	0					0%	0.0%
IA	0	0	0	0	2	2	0	0	0	0	0	0					0%	0.0%
Special Inv	0	0	0	0	2	2	0	0	0	0	0	0					0%	0.0%
Hotline	0	0	0	0	4	4	0	0	0	0	0	0					0%	0.0%
Total	42	42	36	41	26	187	6	4	2	1	0	13	14.3%	9.5%	5.6%	2.4%	0.0%	6.95%

FY12	Total FTEComplement					Turnover							Percent					
(7/1/11-12/31/11)	NC1	NC2	Kent	Sussex	State	Total	NC1	NC2	Kent	Sussex	State	Total	NC1 %	NC2 %	Kent %	Sussex %	State %	Total %
Investigation	17	23	15	17	0	72	0	2	0	0	0	2	0.0%	8.7%	0.0%	0.0%		2.8%
Treatment	25	13	21	17	0	76	3	1	3	0	0	7	12.0%	7.7%	14.3%	0.0%		9.2%
Total Inv & Trt	42	36	36	34	0	148	3	3	3	0	0	9	7.1%	8.3%	8.3%	0.0%	0.00%	6.1%
Foster Home						0	0	1	0	0	0	1						#DIV/0!
After-hours	0	0	0	0	18	18	0	0	0	0	0	0					0%	0.0%
IA	0	0	0	0	2	2	0	0	0	0	0	0					0%	0.0%
Special Inv	0	0	0	0	2	2	0	0	0	0	0	0					0%	0.0%
Hotline	0	0	0	0	3	3	0	0	0	0	0	0					0%	0.0%
Total	42	36	36	34	25	173	3	4	3	0	0	10	7.1%	11.1%	8.3%	0.0%	0.0%	5.78%

### Office of Children's Services

	OCS TRANSFERS- FY10							
	1st Quarter FY10							
NCC1	Treatment to Adoption							
	2nd Quarter FY10							
NCC2	Treatment to DSP							
Kent	Treatment to Supervisor							
Kent	Treatment to DHSS							
	3rd Quarter FY10							
NCC1	Investigation to Supervisor							
UP	Investigation to Supervisor							
UP	Investigation to Treatment (NCC1)							
UP	Investigation to Treatment (Kent)							
Kent	Investigation to Supervisor							
Kent	Investigation to Treatment							
Kent	Investigation to Treatment							
Kent	Investigation to Treatment							
Kent	Treatment to Investigation							
Kent	Investigation to Treatment							
Kent	Investigation to Treatment							
	4th Quarter FY10							
NCC1	Investigation to Supervisor							
NCC1	Investigation to Early Intervention							
NCC2	Investigation to Supervisor							
Kent	Treatment to DHSS							
Statewide	Report Line to Investigation							

### Office of Children's Services

	OCS Transfers- FY11					
	OGO HUNGIGIG-1 111					
	1st Quarter FY11					
NCC1	Treatment to DOE					
NCC1	Treatment to DSCYF-DMSS					
NCC1	Adoption to Supervisor					
NCC2	Investigation to DSCYF-PBHS					
NCC2	Investigation to Treatment					
Kent	Treatment to DSCYF-DYRS					
Kent	Investigation to DSCF-DYRS					
	2nd Quarter FY11					
NCC2	Investigation to Treatment					
NCC2	Investigation to PBHS					
Kent	Investigation to Treatment					
Kent	Investigation to Investigation Supervisor					
Kent	Investigation to PBHS					
	3rd Quarter FY11					
NCC1	Treatment to Supervisor					
NCC1	Treatment to Investigation					
NCC2	Investigation to Kent Investigation					
NCC2	Investigation to Kent Investigation					
Kent	Treatment to Investigation					
Kent	Investigation to DYRS					
Kent	Foster Care to Investigation					
	4th Quarter FY11					
NCC1	Investigation to Investigation					
NCC1	Treatment to Supervisor					
NCC1	Investigatin to Sussex Treatment					
NCC1	Investigation to School FCT					
NCC2	Investigation to Investigation					
Kent	Foster Care to Treatment					
Ront	1 Oster Gare to Treatment					
	OCS Transfers- FY12					
	1st Quarter FY12					
NCC1	Investigation to Supervisor					
NCC2	Investigation to Dept. of Corrections					
NCC2	Investigation to Investigation					
	2nd Quarter FY12					
NCC1	Investigation to Treatment (Kent co)					
NCC1	Tratment to Treatment (Kent co)					
NCC2	Investigaton to Treatment					